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KARNATAKA POSTS AND TELECOMMUNICATIONS
PENSIONERS' ASSOCIATION (R)

(KSR Act 1960, REG. No. 1069/98-99)
(FORMERLY RMS PENSIONERS' ASSOCIATION)

Registered as "a Wholly Charitable Trust" U/S. 12A of I.T. Act 1961

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7th
CPC

ORDER ON REVISION OF PENSION

Implementation of Government's decisions on the recommendations of the
Seventh Central Pay Commission - Revision of pension of pre-2016
Pensioners/Family Pensioners etc.

(O.M. No. F.No.38/37/2016-P&PW(A) (II) Gol, Ministry of Personnel, Public Grievances and
Pensions, Department of Pension & Pensioners' Welfare, Dated the 4th August, 2016.)

The undersigned is directed to say that in pursuance of Government's decision on the recommendations of Seventh Central Pay Commission, sanction of the President is hereby accorded to the regulation, with effect from 01.01.2016, of pension/ family pension of all the pre-2016 Pensioners/ Family Pensioners in the manner indicated in the succeeding paragraphs. Separate Orders are being issued in respect of Employees who retired/died on or after 01.01.2016.

2.1. These Orders shall apply to all Pensioners/ Family Pensioners, who were drawing pension/ family pension before 1.1.2016 under the Central Civil Services (Pension) Rules, 1972,

Central Civil Services (Extraordinary Pension) Rules and the corresponding Rules applicable to Railway Pensioners and Pensioners of All India Services, including officers of the Indian Civil Service retired from service on or after 1.1.1973. A Pensioner/Family Pensioner who became entitled to pension/family pension with effect from 01.01.2016 consequent on retirement/death of Government servant on 31.12.2015, would also be covered by these Orders.

2.2. Separate Orders will be issued by the Ministry of Defence in regard to Armed Forces Pensioners/Family pensioners.

2.3. These Orders also do not apply to retired High Court and Supreme Court Judges and other Constitutional/Statutory Authorities whose pension etc. is governed by separate rules/orders.

3. In these Orders:

- a. 'Existing Pensioner' or 'Existing Family pensioner' means a Pensioner/Family pensioner to whom these Orders are applicable in terms of para 2.1 above.
- b. 'Existing pension' or 'Existing Family Pension' means the basic pension (inclusive of commuted portion, if any) or basic family pension, as had been fixed at the time of implementation of 6th CPC recommendations, which an existing Pensioner or Family pensioner was entitled to.

4.1. For existing Pensioners, who have retired before 01.01.2016, the revised pension/family pension with effect from 01.01.2016 shall be determined by multiplying the pension/family pension, as had been fixed at the time of implementation of 6th Central Pay Commission (CPC) recommendations, by 2.57. The amount of revised pension/family pension so arrived at shall be rounded off to next higher rupee.

Illustration:

Case I

Pensioner 'A' retired at last pay drawn of Rs. 79,000 on 31st May, 2015 under the 6th CPC regime in the scale of Rs. 67000-79000:

	Amount in Rs.
1. Basic Pension fixed in 6th CPC	39,500
2. Revised Pension fixed under 7th CPC (using a multiple of 2.57)	1,01,515

Case II

Pensioner 'B' retired at last pay drawn of Rs. 4,000 on 31st January, 1989 under the 4th CPC regime in the pay scale of Rs. 3000-100-3500-125-4500:

	Amount in Rs.
1. Basic Pension fixed in 4th CPC	1,940
2. Basic Pension as revised in 6th CPC	12,600
3. Revised Pension fixed under 7th CPC (using a multiple of 2.57)	32,382

4.2 For this purpose, the existing pension/family pension will be the basic pension/family pension only without the element of additional pension available to the old pensioners/family pensioners of the age of 80 years and above. The additional pension/family pension payable to the old pensioners/family pensioners will be worked out in accordance with para 4.5 of this O.M.

4.3. Since the consolidated pension will be inclusive of commuted portion of pension, if any, the commuted portion will be deducted from the said amount while making monthly disbursements.

4.4. The minimum pension with effect from 01.01.2016 will be Rs. 9000/- per month (excluding the element of additional pension to old pensioners). The upper ceiling on pension/family pension will be 50% and 30% respectively of the highest pay in the Government (The highest pay in the Government is Rs. 2,50,000 with effect from 01.01.2016).

4.5. The quantum of pension/family pension available to the old Pensioners/ Family pensioners shall continue to be as follows:-

Age of pensioners/family pensioner	Additional quantum of pension
From 80 years to less than 85 years	20% of revised basic pension/family pension
From 85 years to less than 90 years	30% of revised basic pension/family pension
From 90 years to less than 95 years	40% of revised basic pension/family pension
From 95 years to less than 100 years	50% of revised basic pension/family pension
100 years or more	100% of revised basic pension/family pension

The amount of additional pension will be shown distinctly in the pension payment order. For example, in case where a Pensioner is more than 80 years of age and his/her revised pension in terms para 4.1 above is Rs.10,000 pm, the pension will be shown as (i) Basic pension=Rs.10,000 and (ii) Additional pension=Rs.2,000 pm. The pension on his/her attaining the age of 85 years will be shown as (i) Basic Pension = Rs.10,000 and (ii) additional pension=Rs.3,000 pm. Dearness relief will be admissible on the additional pension available to the old pensioners also.

4.6 The revised pension/family pension arrived at as per paragraph 4.1 includes dearness relief sanctioned from 1.1.2016.

5. Where the revised pension/family pension in terms of paragraph 4.1 above works out to an amount less than Rs. 9000/-, the same shall be stepped up to Rs. 9000/-. This will be regarded as pension/family pension with effect from 1.1.2016.

6. The existing instructions regarding regulation of dearness relief to employed/reemployed pensioners/family pensioners, as contained in Department of Pension & Pensioners Welfare O.M. No. 45/73/97-P&PW(G) dated 02.07.1999, as amended from time to time, shall continue to apply.

7. The cases of Central Government employees who have been permanently absorbed in public sector undertakings/autonomous bodies will be regulated as follows:-

(a) PENSION

Where the Government servants on permanent absorption in Public Sector Undertakings/Autonomous bodies continue to draw pension separately from the Government, the pension of such Absorbees will be updated in terms of these Orders. In cases where the Government servants have drawn one time lump sum terminal benefits equal to 100% of their pension and have become entitled to the restoration of one-third commuted portion of pension as per the instructions issued by this Department from time to time, their cases will not be covered by these Orders. Orders for regulating pension of such Pensioners will be issued separately.

(b) FAMILY PENSION

In cases where, on permanent absorption in Public Sector Undertakings/Autonomous bodies, the terms of absorption and/or the rules permit grant of family pension under the CCS (Pension) Rules, 1972 or the corresponding rules applicable to Railway employees/members of All India Services, the family pension being drawn by Family Pensioners will be updated in accordance with these Orders.

8. The matter regarding Constant Attendant Allowance admissible to the existing Pensioners shall be examined by a Committee comprising Finance Secretary and Secretary (Expenditure) as Chairman and Secretaries of Home Affairs, Defence, Posts, Health & Family Welfare, Personnel & Training and Chairman, Railway Board as Members. Till a final decision

is taken based on the recommendations of the Committee, Constant Attendant Allowance shall be paid at existing rates.

9. All Pension Disbursing Authorities including Public Sector Banks handling disbursement of pension to the Central Government pensioners are hereby authorised to pay pension/family pension to existing Pensioners/Family Pensioners at the revised rates in terms of para 4.1 and 5 above without any further authorisation from the concerned Accounts Officers/Head of Office etc. Wherever the age of Pensioner/ Family Pensioner is available on the Pension Payment Order, the additional pension/ family pension in terms of para 4.4. above may also be paid by the Pension Disbursing Authorities immediately without any further authorisation from the concerned Account Officer/ Head of Office, etc. A suitable entry regarding the revised pension shall be recorded by the Pension Disbursing Authorities in both halves of the Pension Payment Order.

10. The pension/family pension as worked out in accordance with provisions of Para 4.1. and 5 above shall be treated as 'Basic Pension' with effect from 01.01.2016. The revised pension/family pension includes dearness relief sanctioned from 1.1.2016 and shall qualify for grant of Dearness Relief sanctioned thereafter.

11. Further Orders in regard to revision of pension based on the recommendations of the Committee to be constituted in terms of the Government's decision on Item No. 11 of this Department's Resolution No. 38/37/2016-P&PW (A) dated 4th August, 2016, will be issued in due course.

12. After a decision as in para 11 above is taken by the Government and Orders are issued in this regard, the Head of the Department of the Ministry, Department, Office, etc. from which the Government servant had retired or where he was working prior to his demise will revise the pension/family pension of all Pensioners/ Family Pensioners with effect from 1st January 2016 in accordance with those Orders and issue revised Pension Payment Order (PPOs) accordingly.

13. It is considered desirable that the benefit of these Orders should reach the Pensioners as expeditiously as possible. To achieve this objective it is desired that all Pension Disbursing Authorities should ensure that the revised pension and the arrears due to the Pensioners in terms of para 4.1. and para 5 above is paid to the Pensioners or credited to their account by 31st August, 2016 or before positively.

14. In their application to the persons belonging to Indian Audit and Accounts Department, these Orders issue in consultation with the Comptroller and Auditor General of India.

15. Ministry of Agriculture etc. are requested to bring the contents of these Orders to the notice of Controller of Accounts/Pay and Accounts Officers and Attached and subordinate Offices under them on a top priority basis. All Pension Disbursing Offices are also advised to prominently display these Orders on their notice boards for the benefit of Pensioners.

OBITUARY

Sri A. Keshava Bhat LM-193, Retd. Manager, RLO Bangalore, expired on 25-7-2016 at the age of 79 years. He is survived by wife, a son & a daughter

We convey our heartfelt condolences to the bereaved families

APPEAL
Donation to the Building fund
of the Association

7th CPC arrears of pension is likely to be paid along with the revised pension for August 2016 or earlier. We invite kind attention of our Members and Well Wishers to the appeal made by us in June 2016 issue of the Journal and appeal to them again to donate liberally to the Building fund of the Association from the arrears of pension.

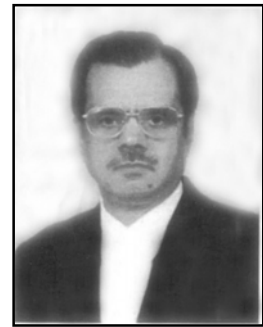
Our special request to Pre- 2006 Pensioners retired with less than 33 years of service, who got substantial amount of arrears (in lakhs in most of the cases) as consequence of delinking of 33 years of service for full pension with retrospective effect from 1-1- 2006; PLEASE DONATE LIBERALLY.



Another Member donates Rs. Sixty Thousand

The Executive Committee of K P&T PA expresses its profound gratitude and conveys its thanks to Sri G.A.Brahmadeva, ALM-1753, former Judicial Member, Central Customs Excise Service Tax Appellate Tribunal, Bangalore who has donated Rs. 60,000/- to the building fund. (receipt No.2091/ 6-8-16)

We thank the following Members who have donated the amounts noted against each. Formal Receipts have been sent to them by post. Donation to the Assn. is eligible for deduction in the Annual Income of the Individual under Section 80-G of Income Tax ACT.



Sl No.	Name	Member ship No.	Amount Rs.	Receipt No.
1	N.Ramiah	LM 1174	40,100	2088
			Progressive total of donation paid so far Rs.1,001,00/-	
2.	M. Vishnumurthy	LM 2187	5116	2087
3.	M. Vasudeva Rao	ALM 1568	5000	2093

Donation to be remitted by ***crossed cheque only*** payable to "Karnataka P&T Pensioners' Association". Cheques to be sent to Sri K.R.Anantha Ramu, Treasurer KP&TPA, No 1158, 7th Main, 7th Block, HMT Layout, Vidyanarayapura, Bangalore-560097. Ph: 080 23642466 Mob: 9448477129.

(To be published in the Gazette of India (extraordinary), part I section 1)

Gol Ministry of personnel, public grievances and pensions, Department of Pension and Pensioners' Welfare, No. 38/37/2016-P&PW (A) the 4th August, 2016.

RESOLUTION

The Terms of Reference of the Seventh Central Pay Commission as contained in Ministry of Finance (Department of Expenditure) Resolution No.1/1/2013-E.111 (A) dated 28.2.2014 included the following:

“To examine the principles which should govern the structure of pension and other retirement benefits, including revision of pension in the case of employees who have retired prior to the date of effect of these recommendations, keeping in view that retirement benefits of all Central Government employees appointed on and after 01.01.2004 are covered by the New Pension Scheme (NPS).”

2. The Commission, on 19th November, 2015, submitted its report to the Government on Terms of Reference as contained in aforementioned Resolution dated 28.02.2014. Government, after consideration, has decided to accept the recommendations of the Commission on pensionary benefits to the Central Government civil employees, including employees of the Union Territories and Members of All India Services subject to certain modifications, as specified hereinafter.

3. Detailed recommendations of the Commission relating to pensionary benefits and the decisions taken thereon by the Government are listed in the statement annexed to this Resolution.

4. The revised provisions regarding pensionary benefits, which have been accepted as indicated in the Annexure, will be effective from 01.01.2016.

Annexure

Statement showing the recommendations of the Seventh Central Pay Commission relating to principles which should govern the structure of

pension and other terminal benefits and the decisions of the Government thereon

Item No. 1. Fixed Medical Allowances

The Commission notes that this allowance was enhanced from RS.300/- p.m. to RS.500/- p.m. from 19.11.2014. As such, further enhancement of this allowance is not recommended.

(Para 8.17.52 of the Report)

Decision of Government

To be examined by a Committee comprising Finance Secretary and Secretary (Expenditure) as Chairman and Secretaries of Home Affairs, Defence, Posts, Health & Family Welfare, Personnel & Training and Chairman, Railway Board as Members. Till a final decision is taken based on the recommendations of the Committee, Fixed Medical Allowance shall be paid at existing rates.

Item No. 2. Constant Attendance Allowance.

The allowance may be increased by a factor of 1.5 i.e. to Rs. 6750/- per month. The allowance needs further increase by 25% each time DA rises by 50%.

(Para 8.17.29 of the Report)

Decision of Government

To be examined by a Committee comprising Finance Secretary and Secretary (Expenditure) as Chairman and Secretaries of Home Affairs, Defence, Posts, Health & Family Welfare, Personnel & Training and Chairman, Railway Board as Members. Till a final decision

is taken based on the recommendations of the Committee, Constant Attendant Allowance shall be paid at existing rates.

Item No. 3. General Provident Fund

Status quo may be maintained in this respect.

(Para 9.4.4 of the Report)

Decision of Government : *Accepted*

Item No. 4. Rates of Pension & Family Pension

The Commission does not recommend any further increase in the rate of Pension and Family Pension from the existing levels.

(Para 10.1.25 of the Report)

Decision of Government : *Accepted*

Item No. 5. Quantum of Minimum Pension

The recommendations of the Commission in relation to pay of a personnel will lead to a significant increase in the minimum from the existing Rs.7,000 per month to Rs.18,000 per month. This, based on computation of pension, will raise minimum pension from the existing Rs.3500 to Rs.9,000. The minimum pension based on the recommendations of the Commission will increase by 2.57 times over the existing level.

(Para 10.1.27 of the Report)

Decision of Government : *Accepted*

Item No. 6. Rate of Additional Pension and Family Pension to the older pensioners.

The Commission is of the view that the existing rates of additional pension and additional family pension are appropriate.

(Para 10.1.30 of the Report)

Decision of Government : *Accepted*

Item No. 7. Time Period for enhanced family pension.

The Commission notes that the recommendation with regard to period of

eligibility of the enhanced family pension of 10 years in case of death of a serving employee was made based on the recommendations of VIth CPC Report. No further change is being recommended by the Commission.

(Para 10.1.33 of the Report)

Decision of Government : *Accepted*

Item No. 8. Gratuity ceiling and its indexation.

The Commission recommends enhancement in the ceiling of gratuity from the existing Rs.10 lakh to Rs.20 lakh from 01.01.2016. The Commission further recommends the ceiling on gratuity may increase by 25% whenever DA rises by 50%.

Decision of Government : *Accepted*

Item No. 9. Rationalization of death gratuity

The Commission, after examination of the matter, recommends the following rates for payment of death gratuity:

Length of Service	Rate of Death Gratuity
Less than One year	2 times of monthly emoluments
One Year or more but less than 5 years	6 times of monthly emoluments
5 years or more but less than 11 years	12 times of monthly emoluments
11 years or more but less than 20 years	20 times of monthly emoluments
20 years or more	Half month's emoluments for every completed six monthly period of qualifying service subject to a maximum of 33 times of emoluments.

(Para 10.1.41 of the Report)

Decision of Government : *Accepted*

Item No. 10. Commutation of Pension and restoration of commuted pension

The Commission does not recommend any change either in the maximum percentage of commutation or in the period of restoration.

(Para 10.1.43 of the Report)

Decision of Government : *Accepted*

Item No. 11. Revision of Pension of pre 7th CPC retirees

The Commission recommends the following pension formulation for civil employees including CAPF personnel who have retired before 01.01.2016

(i) All the Civilian personnel including CAPF who retired prior to 01.01.2016 (expected date of implementation of the Seventh CPC recommendations) shall first be fixed in the Pay Matrix being recommended by this Commission, on the basis of the Pay Band and Grade Pay at which they retired, at the minimum of the corresponding level in the matrix. This amount shall be raised, to arrive at the notional pay of the retiree, by adding the number of increments he / she had earned in that level while in service, at the rate of three percent. Fifty percent of the total amount so arrived at shall be the revised pension.

(ii) The second calculation to be carried out is as follows. The pension, as had been fixed at the time of implementation of the VI CPC recommendations, shall be multiplied by 2.57 to arrive at an alternate value for the revised pension.

(iii) Pensioners may be given the option of choosing whichever formulation is beneficial to them.

It is recognized that the fixation of pension as per formulation in (i) above may take a little time since the records of each pensioner will have to be checked to ascertain the number of increments earned in the retiring level. It is therefore recommended that in the first instance

the revised pension may be calculated as at (ii) above and the same may, be paid as an interim measure. In the event calculation as per (i) above yields a higher amount the difference may be paid subsequently. (Para 10.1.67 and Para 10.1.68 of the Report)

Decision of Government

Both the options recommended by the Central Pay Commission as regards pension revision be accepted subject to feasibility of the implementation. Revision of pension using the second option based on fitment factor of 2.57 be implemented immediately. The first option may be made applicable if its implementation is found feasible after examination by the Committee comprising Secretary (Pension) as Chairman and Member (Staff), Railway Board, Member (Staff), Department of Posts, Additional Secretary & Financial Adviser, Ministry of Home Affairs and Controller General of Accounts as Members

Item No. 12. Ex-gratia Lumpsum Compensation

The commission recommends a Common regime for payment of ex-gratia lumpsum compensation for civil and defence forces personnel, payable to the next of Kin at the following rates:

Circumstances	Existing	Proposed
Death occurring due to accidents in course of performance of duties	10 lakh	25 lakh
Death in the course of performance of duties attributed to acts of violence by terrorists, anti social elements etc.	10 lakh	25 lakh

Death occurring in border skirmishes and action against militants, terrorists, extremists, sea pirates	15 lakh	35 lakh	Death occurring during enemy action in war or such war like engagements, which are specifically notified by Ministry of Defence and death occurring during evacuation of Indian Nationals from a war-torn zone in foreign country (Para 10.2.77)	20 lakh	45 lakh
Death occurring while on duty in the specified high altitude, inaccessible border posts, on account of natural disasters, extreme weather conditions	15 lakh	35 lakh			

Decision of Government : Accepted

BSNL

Revision of pension of pre-2006 Pensioners-delinking of revised pension from qualifying service of 33 years

BSNL endorses DoP&PW OM dated 6.4.2016 on Full Pension for less than 33 years of service

BSNL Corporate Office (Pension Section) - Letter No. 40-22/2011 - Pen (B) dated 29.7.2016

To

All Heads of Telcom Circles/ Telecom District/Regions/
Projects/Telecom Stores/Telecom Factories & Other Administrative Offices
Bharat Sanchar Nigam Limited

Sir,

I am directed to forward herewith a copy of DoP&PW's O.M. No. 38/37/08- P&PW(A) dated 6.4.2016 forwarded vide DoT letter dated 5.5.2016 and a copy of DoT OM No. 40-04/2013-Pen. (T) dated 3.6.2016 on the above mentioned subject for kind information and necessary action.

Sd/-
Sheo Shankar Prasad
Dy. Genl. Manager (Estt)

Legal Matters

1. Grant of upgraded Pay Scales to Income Tax Officers / Income Tax Inspectors w.e.f 1-1-1996

OA 86 /2008 filed by Income Tax Gazetted Officers Association, Mumbai was allowed by CAT Mumbai on 17-1-2012. Writ petition filed by the Government - WP 9649/2012 of High Court of Bombay, listed for hearing on 5-8-2016 Adjourned to 2-9-2016.

2. BSNL

Anomaly in fixation of pay of BSNL employees who retired between 1-10-2000 and 31-7-2001 ie. within 10 months of formation of BSNL

O.A. NO.2173/2014 before CAT, Principal Bench, Delhi. listed for hearing on 28-7-2016 adjourned to 8-9-2016.

Order on Modifications in Pension Rules**Implementation of Government's decision on the recommendation of the Seventh Central Pay Commission - Revision of provisions regulating pension/gratuity/commutation of pension/family pension/disability pension/ex-gratia lump-sum compensation, etc**

O.M. No 38/37/2016-P&PW(A)(i) Gol, Ministry of Personnel, Public Grievances & Pensions Department of Pension & Pensioners' Welfare, New Delhi-110003 Dated the 4th August, 2016

The undersigned is directed to state that in pursuance of Government's decision on the recommendation of the Seventh Central Pay Commission, the President is pleased to introduce the following modifications in the rules regulating pension, Retirement/Death/Service Gratuity, Family Pension, disability pension, ex-gratia lumpsum compensation, etc. under the CCS (Pension) Rules, 1972 and Commutation of Pension under CCS (Commutation of Pension) Rules, 1981, CCS (Extraordinary Pension) Rules, 1939, etc.

2. These Orders apply to Central Government Employees governed by the CCS (Pension) Rules, 1972. Separate Orders will be issued by the Ministry of Defence, Ministry of Railways and the AIS Division of the DOPT in respect of Armed Forces personnel, Railway employees and the officers of All India Services respectively on the basis of these Orders.

DATE OF EFFECT

3.1. The revised provisions as per these Orders shall apply to Government servants who retire/die in harness on or after 1.1.2016. Separate order have been issued in respect of employees who retired/died before 1.1.2016.

3.2. Where Pension/Family Pension/Gratuity/Commutation of pension, etc has already been sanctioned in cases occurring on or after 1.1.2016, the same shall be revised in terms of these Orders. In cases where pension has been finally sanctioned on the pre-revised Orders and if it happens to be more beneficial than the pension becoming due under these Orders, the pension already sanctioned shall not be revised to the disadvantage of the

Pensioner in view of Rule 70 of the CCS (Pension) Rules, 1972.

EMOLUMENTS

4.1. The term 'Emoluments' for purposes of calculating various Pensionary Benefits other than various kinds of Gratuity shall have the same meaning as in Rule 33 of the Central Civil Services (Pension) Rules, 1972.

4.2. Basic pay in the revised pay structure means the Pay drawn in the prescribed level in the Pay Matrix with effect from 01.01.2016 but does not include any other type of pay like Special Pay, etc.

4.3. In the case of all kinds of Gratuity, Dearness Allowance admissible on the date of retirement/death shall continue to be treated as emoluments along with the emoluments as defined in Paragraph 4.1 above.

PENSION

5.1. Subject to para 5.2, there shall be no change in the provisions regulating the amount of pension as contained in Rule 49 of the CCS(Pension) Rules.

5.2. The amount of pension shall be subject to a minimum of Rs.9000/- and the maximum pension would be 50% of highest pay in the Government (The highest pay in the Govt. is Rs 2,50,000 with effect from 1.1.2016). The provisions of sub-rule (2) of Rule 49 of the CCS (Pension) Rules, 1972 shall stand modified to this extent.

5.3. The quantum of additional pension/family pension available to the old pensioners/family pensioners shall continue to be as follows:-

Age of pensioners/family pensioner	Additional quantum of pension
From 80 years to less than 85 years	20% of revised basic pension/family pension
From 85 years to less than 90 years	30% of revised basic pension/family pension
From 90 years to less than 95 years	40% of revised basic pension/family pension
From 95 years to less than 100 years	50% of revised basic pension/family pension
100 years or more	100% of revised basic pension/family pension

The Pension Sanctioning Authorities should ensure that the date of birth and the age of a Pensioner is invariably indicated in the Pension Payment Order to facilitate payment of additional pension by the Pension Disbursing Authority as soon as it becomes due. The amount of additional pension will be shown distinctly in the Pension Payment Order. For example, in case where a Pensioner is more than 80 years of age and his pension is Rs.10,000 pm, the pension will be shown as (i) Basic pension=Rs.10,000 and (ii) Additional pension = Rs.2,000 pm. The pension on his attaining the age of 85 years will be shown as (i).Basic Pension = Rs.1 0,000 and (ii) additional pension = Rs.3,000 pm.

Retirement/Death Gratuity

6.1. The rates for payment of Death Gratuity shall be revised as under:

Length of qualifying service	Rate of Death Gratuity
Less than One year	2 times of monthly emoluments
One Year or more but less than 5 years	6 times of monthly emoluments
5 years or more but less than 11 years	12 times of monthly emoluments
11 years or more but less than 20 years	20 times of monthly emoluments
20 years or more	Half month's emoluments for every completed six monthly period of qualifying service subject to a maximum of 33 times of emoluments.

Accordingly, Rule 50(1) (b) of CCS (Pension) Rules, 1972 shall stand modified to this extent.

6.2. The maximum limit of Retirement Gratuity and Death Gratuity shall be Rs. 20 lakh. The ceiling on Gratuity will increase by 25% whenever the dearness allowance rises by 50% of the basic pay. Accordingly, first proviso under Rule 50(1) (b) of CCS (Pension) Rules, 1972 shall stand modified to this extent.

FAMILY PENSION 1964

7.1. Family pension shall be calculated at a

uniform rate of 30% of basic pay in the revised pay structure and shall be subject to a minimum of Rs.9000/-p.m. and maximum of 30% of the highest pay in the Government. Rule 54(2) relating to Family Pension, 1964 under CCS (Pension) Rules, 1972 shall stand modified to this extent.

7.2 The amount of enhanced family pension shall be 50% of basic pay in the revised pay structure and shall be subject to a minimum of Rs.9000/- p.m. and maximum of 50% of the highest pay in the Government. (The highest pay in the Govt. is Rs. 2,50,000 with effect from 1.1.2016).

7.3 There will be no other change in the provisions regulating family pension, enhanced family pension and additional family pension to old family pensioners.

Commutation of Pension

8.1. There will be no change in the provisions relating to commutation values, the limit upto which the pension can be commuted or the period after which the commuted pension is to be restored.

9.1. The pension/family pension under para 5 and 7 above shall qualify for dearness relief sanctioned from time to time, in accordance with the relevant rules/instructions.

Fixed Medical Allowance

10.1. Fixed Medical Allowance to the

Pensioners who are residing in non-CGHS areas and are not availing OPD facility of CGHS shall continue to be paid at the existing rate till a final decision is taken on the basis of recommendations of the Committee constituted for the purpose.

Constant Attendant Allowance

11.1. The amount of Constant Attendant Allowance to Pensioners who retired on disability pension with 100% disability under the CCS (Extraordinary) Pension Rules, 1939, (where the individual is completely dependent on somebody else for day to day functions) shall continue to be paid at the existing rate till a final decision is taken on the basis of recommendations of the Committee constituted for the purpose.

Ex Gratia Lumpsum Compensation

12.1 The amount of ex gratia lump sum compensation available to the families of Central Government Civilian employees, who die in the performance of their *bona fide* official duties under various circumstances shall be revised as under:

Circumstances	Amount
Death occurring due to accidents in course of performance of duties	25 lakh
Death in the course of performance of duties attributed to acts of violence by terrorists, anti social elements etc.	25 lakh
Death occurring in border skirmishes and action against militants, terrorists, extremists, sea pirates	35 lakh
Death occurring while on duty in the specified high altitude, unaccessible border posts, etc. on account of natural disasters, extreme weather conditions	35 lakh
Death occurring during enemy action in war or such war like engagements, which are specifically notified by Ministry of Defence and death occurring during evacuation of Indian Nationals from a war-torn zone in foreign country	45 lakh

13.1. Formal amendments to CCS (Pension) Rules, 1972 and CCS (Extraordinary) Pension Rules, 1939 in terms of the decisions contained in this Order will be issued in due course. Provisions of the CCS (Pension) Rules 1972, CCS (Extraordinary) Pension Rules, 1939, and CCS (Commutation of Pension) Rules, 1981 which are not specifically modified by these Orders, will remain unchanged.

14.1. These Orders issue with concurrence of the Ministry of Finance Department of Expenditure vide their U.O., No. 30-1/33(c)/2016-IC dated 03.08.2016

15.1. In their application to the employees of the Indian Audit and Accounts Department, these Orders issue in consultation with Comptroller and Auditor General of India.

16. Ministry of Agriculture etc. are requested to bring the contents of these Orders to the notice of Controller of Accounts/Pay and Accounts Officers and Attached and Subordinate Offices under them on a top priority basis.

(Vandana Sharma)

Joint Secretary to the Government of India

**7th CPC - Illustrations on Revision of pension and calculation of arrears of Pension
by K P&T PA**

Sl. No.	particulars	Pensioner 'A' below 80 years of age	Pensioner 'B' of 80 years of age.	Pensioner 'C' of 85 years of age	Pensioner 'D' of 90 years of age
1	Existing Basic pension (without deducting commuted portion of pension)	9492	12600 (Excluding Addl pen)	11100 (Excluding Addl pen)	23050 (Excluding Addl pen)
2	Revised Basic pension after multiplication of the existing Basic pension in col- 1 by 2.57	24394.44	32382	28527	59238.5
3	Revised Basic pension admissible from 1-1-2016	24395	32382	28527	59239
4	Age related Additional pension admissible on revised Basic pension in Col-3	0	6477 At 20 % of the revised basic pension in Col-3	8559 At 30% of the revised basic pension in Col-3	23696 At 40 % of the revised basic pension in Col-3
5	Total Basic + Additional pension	24395	38859	37086	82935
6	Existing emoluments Basic + Additional pen + DR at 125% of the sum of Basic and Additional pension	21357 (Basic 9492 + D R 11865)	34020 (basic12600 + Addl pen2520 + DR 18900)	32468 (basic11100 + Addl pen 3330 +D R 18038)	72608 (basic 23050 + Addl pen 9220 + D R 40338)
7	Increase Col. 5-6	3038	4839	4618	10327
8	Arrears of pension from January 16 to July-16	3038 X 7 21266	4839 X 7 33873	4618 X 7 32326	10327 X 7 72289

**Ready Reckoner for calculation of revised pension under 7th CPC
Existing Basic Pension multiplied by 2.57**

VI CPC Existing basic Pension	VII CPC Revised basic Pension	VI CPC Existing basic Pension	VII CPC Revised basic Pension
3500	9000	24000	61680
4000	10280	24500	62965
4500	11565	25000	64250
5000	12850	25500	65535
5500	14135	26000	66820
6000	15420	26500	68105
6500	16705	27000	69390
7000	17990	27500	70675
7500	19275	28000	71960
8000	20560	28500	73245
8500	21845	29000	74530
9000	23130	29500	75815
9500	24415	30000	77100
10000	25700	30500	78385
10500	26985	31000	79670
11000	28270	31500	80955
11500	29555	32000	82240
12000	30840	32500	83525
12500	32125	33000	84810
13000	33410	33500	86095
13500	34695	34000	87380
14000	35980	34500	88665
14500	37265	35000	89950
15000	38550	35500	91235
15500	39835	36000	92520
16000	41120	36500	93805
16500	42405	37000	95090
17000	43690	37500	96375
17500	44975	38000	97660
18000	46260	38500	98945
18500	47545	39000	100230
19000	48830	39500	101515
19500	50115	40000	102800
20000	51400	45000	115650
20500	52685		
21000	53970		
21500	55255		
22000	56540		
22500	57825		
23000	59110		
23500	60395		

Pension below Rs.500 Existing	Revised Pension	Pension below Rs.500 Existing	Revised Pension
1	2.57	50	128.50
2	5.14	60	154.20
3	7.71	70	179.90
4	10.28	80	205.60
5	12.85	90	231.30
6	15.42	100	257.00
7	17.99	150	385.50
8	20.56	200	514.00
9	23.13	250	642.50
10	25.70	300	771.00
20	51.40	350	899.50
30	77.10	400	1028.00
40	102.80	450	1156.50

HOW TO REFER THE CHART

Suppose "A" is drawing basic pension of Rs. 16685/-
Revised basic pension from 1.1.2016 under 7th CPC will be

	Existing basic pension	Revised basic pension
First	16500	42405.00
Next	100	257.00
Next	80	205.60
Next	5	12.85
Total	16685	42880.45

Rounded off to Rs.42881

(Fraction of a rupee to be rounded off to the next higher rupee)

Compiled by:

D.V.Padubidri

Retd. Deputy Controller of Communications Accounts, DoT

President , Udupi District P&T Pensioners' Association

**COORDINATION COMMITTEE OF
CENTRAL GOVERNMENT PENSIONERS' ASSOCIATIONS, KARNATAKA (R)**

(Regd. under the Karnataka Societies Registration Act 1960: Regn. No. 1070/98-99)

212, "Kaveri", 7th 'A' Main, Hampinagar, Bengaluru-560 104. E-mail: cccgpabangalore@gmail.com

K.B. Krishna Rao, Chairman	S. Radhakrishna General Secretary	O.M. Bhaskaran Treasurer
Ph: 23230545 M. 9483467750	M: 9448880921	M: 23451578

CGHS ADVISORY COMMITTEE MEETING HELD ON 4.8.2016

CCCGPA arranged a CGHS Advisory Committee Meeting on 4.8.16 at 3.00 PM at IT Employees Federation Office, CR Building Annexe, Queens Road, Bengaluru 560001. Advisory Committee Members of all CGHS Wellness Centres in Bengaluru, except one or two, attended the meeting. The meeting was attended by Management Committee Members of CCCGPA and representatives of CGHS connected Pensioners' Associations. Sri K.B.Krishna Rao, Chairman, CCCGPA presided.

2. Shri S.Radhakrishna, General Secretary welcomed the gathering and explained that the purpose of the meeting was to decide the issues that are to be discussed in the forthcoming meeting with AD, CGHS. The main issues are relocation of Ulssor, Gangenahalli and Basavanagudi Wellness Centres. He explained that Ulssor WC is going to be shifted, as the building is in a family dispute of owners. CGHS has proposed to shift it to new premises in Horamavu. The proposal is that majority of the beneficiaries will be redistributed among Domlur and Shivajinagar WCs as there is overlapping of areas. Proposed WC at Horamavu is likely to cover areas presently not covered by CGHS and therefore will be beneficial to Pensioners & Employees living in the adjacent areas. CGHS has sought the consent of Pensioners' Associations for relocation of the WCs.

3. Shri Radhakrishna said that he and Shri K.B.Krishna Rao were shown the new premises by CGHS. He intimated the exact location to the Members. Some Members said

that the connectivity is not good. After a good deal of discussion, it was agreed to examine the issue further after obtaining the opinions of Beneficiaries of the said WCs before intimating the decision to CGHS.

4. Basavangudi Wellness Centre will be shifted shortly to a building in Banashankari III Stage near Seetha Circle. CPWD has agreed. Permission from Delhi is awaited.

5. GS intimated that Gangenahalli WC issue is still not resolved. CGHS has not been able to find a suitable new accommodation yet.

6. Then, various issues raised by the Members were discussed. Shri Vijayaraghavan, Advisory Committee Member, said that Polyclinic should be on the ground floor as the lift provided goes out of order frequently and aged patients have to trudge 2 floors. Ground floor is given to some other tenant. But he suggested that office and labs located on the first floor may be shifted to 2nd floor and consultancy shifted to 1st floor. To be taken up with AD,CGHS.

7. Another Member said that medicines prescribed by the specialists of referral hospital must be supplied without the requirement of endorsement by Doctors of the WC. But the GS intimated that the procedure being followed is as per extant orders and cannot be changed.

8. Re-indent of medicines not supplied by the local chemist should be made by WC itself without asking the beneficiary to get the prescription renewed by the Doctor. To be taken up with AD CGHS.

9. Delay in issue of plastic cards- Application for plastic card submitted by Shri Venkatachalapathy, P-27466 of Domlur WC has been delayed for more than a year. It was decided to quote this as an example in discussion with AD, CGHS.

10. Reimbursement of Medical Claims- several Members stated that the admissible amount is remitted through NEFT by CGHS directly to the Bank Accounts of beneficiaries. In the SB pass books of CGHS beneficiaries, there is an entry of credit given in the Accounts but the beneficiary cannot find out from whom the money has come to his/her account. It was suggested that while remitting money via NEFT, CGHS may request their Bankers to add a few Characters to indicate that the money is transferred by "CGHS". Many a time, the claim and actual sanction vary and Beneficiaries will not know what is the amount sanctioned. It was suggested that CGHS may send SMS to Beneficiaries indicating the amount credited to their accounts through NEFT.

11. Preferential treatment to Senior beneficiaries: It was informed by the Advisory Committee Members that a uniform procedure is not being followed in the WCs regarding Preferential treatment to Senior beneficiaries of 80 + years. CGHS will be asked to supply separate tags for such patients. One Member suggested that electronic tokens may be supplied as is done in banks with a mention of age for 80+ patients.

13. Shri K.R.Gururaja Rao, Advisory Committee Member WC 6 Jayanagar had prepared a note on several issues, which was read out by Shri K.B.Krishna Rao.

- a. **Generic medicines should be prescribed:** GS said that a bill to this effect is pending in Parliament.
- b. **Regular health check ups should be mandatory for all beneficiaries after certain age. If facilities are not available in CGHS, they may be referred to referral hospitals.**
- c. **ECG and Diabetes test apparatus should be available in every WC.** Members said that they are available but very few doctors are using them.
- d. **There should be more polyclinics in different parts of the city.** The norm is that for every 10 WCs there should be one polyclinic. Bengaluru has only 10 WCs. But Hyderabad has 3 polyclinics. This will be verified.

Shri Krishna Rao thanked Shri Gururaja Rao and said that the issues will be taken up with CGHS.

14. Shri C M Hoogar, Advisory Committee Member, WC, Gangenahalli said that email facility of doctors has been withdrawn. To be taken up.

He was of the view that the present working hours needs to be revised since many beneficiaries attend WCs only after 9 a.m. which creates a rush of patients at the WCs after 9 a.m. thereby putting pressure on the Doctors also.

15. Shri R.S.N.Murthy announced that CGHS has arranged a lecture and check up on 'epilepsy' at Shruti Auditorium, Kendriya Sadan, Koramangala between 2.30 to 6 PM on 20.8.16 and those interested may attend.

The meeting ended at 5.45 PM with refreshments hosted by Karnataka Income Tax Department Pensioners Association, Bangalore.

Subscribers, who have not renewed their subscription for Pensioner's Champion, are requested to renew immediately.
They may check the validity of the subscription with
Shri B.L. Channappa, Ph.: 8277678259

Full pension for less than 33 years of service

Restoration of 1/3rd commuted portion of pension in respect of Government servants who had drawn lumpsum payment on absorption in Central Public Sector Undertaking/Central Autonomous Bodies-Stepping up of notional full pension w.e.f. 1.1.2006 for the purpose of Dearness relief and additional pension for old pensioners.

O.M. No. 4/38/2008-P&PW (D) Gol, Ministry of Personnel Public Grievances & Pensions, Department of Pension & Pensioners' Welfare, dated the 4th August, 2016.

Orders for revision of 1/3rd restored pension of Absorbees who had drawn lumpsum payment on absorption were issued vide this Department O.M. of even number dated 15.9.2008 as amended/modified vide O.M. No. 4/30/2010-P&PW(D) dated 11.7.2013. As per these memorandums, the full pension of the Absorbees was notionally revised w.e.f. 1.1.2006 in accordance with the instructions contained in this Department O.M. No. 38/37/08-P&PW(A) dated 1.9.2008. The payment of DR and additional pension to old pensioners is regulated on the basis of the notional full pension.

2. Instructions were issued vide this Department's O.M. No. 38/37/08-P&PW(A) dated 28.1.2013 for stepping up of the pension of pre-2006 Pensioners w.e.f. 24.9.2012. Accordingly the notional full pension of the Absorbee Pensioners was also stepped up w.e.f. 24.9.2012 in accordance with the instructions contained in the aforesaid O.M. date 28.1.2013 vide this Department's O.M. of even number dated 3.4.2013.

3. Instructions were issued vide this Department's O.M. No. 38/37/08-P&PW(A) dated 30.7.2015 for revision of pension/family pension of all pre-2006 Pensioners/Family Pensioners in accordance with this Department's OM dated 28.1.2013 with effect from 1.1.2006 instead of 24.9.2012. Accordingly, the notional full pension

of Absorbee Pensioners was also revised in accordance with the instructions contained in aforesaid OM dated 30.7.2015 w.e.f. 1.1.2006 instead of 24.9.2012 for purpose of payment of Dearness Relief and additional pension for Old Pensioners vide this Department's OM of even no. dated 17.2.2016.

4. Instructions have now been issued vide this Department's OM no. 38/37/-8 P&PW(A) dated 6.4.2016 that the revised consolidated pension of pre-2006 Pensioners shall not be lower than 50% of the minimum of the pay in the Pay Band and the Grade Pay (wherever applicable) corresponding to the pre-revised Pay Scale as per fitment table without pro-rata reduction of pension even if they had qualifying service of less than 33 years at the time of retirement. Accordingly, the notional full pension of Absorbee Pensioners would also be revised in accordance with the instructions contained in aforesaid O.M. dated 6.4.2016 w.e.f. 1.1.2006 and Dearness Relief and additional pension for old pensioners would be admissible on such notional revised full pension. There will, however, be no change in the actual 1/3rd restored pension determined in accordance with the OM dated 15.9.2008 read with OM dated 11.7.2013.

5. This issues with the concurrence of Ministry of Finance, Department of Expenditure vide their I.D. No. 1(5)E. V/2012 dated 4.7.2016.

Central Government Holidays in September 2016.

1) 5th Sept - Monday - Ganesha Chaturthi

2) 12th Sept - Monday - Id-ul-Zuha (Bakrid)

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	2000 H.B.Dattatri		

Newly Enrolled Members

Name (Smt./Sri)	Designation & Office in which last worked	Type & No.
1 C. Aswathanarayana	Office Assistant MACP III, MMS, Bg.	LM 2428
2 A. Chandrashekhara Shetty	BCR Postal Assistant, Brahmavara	LM 2429
3 S. Devapala	Sub Postmaster, Bangalore Corporation Bldg, Bg.	LM 2430

LM: Life Member

ALM: Associate Life Member

Donations received for Association		
LM/ALM	Name (Smt./Sri)	Rs/-
1383	M.Subrmayam	150
1808	A.V.Chidambara Murthy	500

BSNL IDA from 1.7.2016 114.8%

ALL INDIA CONSUMER PRICE INDEX

Month	CPI Base 2001=100	12 Months' Total	Monthly % increase Ave.	over 115.76
Jan 16	269	3152	262.67	126.90
June 16	277	3228	269.00	132.38

Expected DA/DR w.e.f 1-7-2016

6th CPC - 132%

7th CPC on revised pension - 2%

PENSIONERS' CHAMPION

19

AUGUST 2016

Posted on 20th at Bangalore PSO, Bangalore-560 026.

RNI Regn. No. KAR BIL/2000/1576 Reg. No. RNP/KA/BGS/446/2015-17 - Total No. of Pages: 20

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